Health Connected, a trusted organization that provides comprehensive sexual health programs for young people, is ready for its next extraordinary leader. If you’re a strategic thinker with operational acumen and a passion for youth education, we want to hear from you.
WHO ARE WE?

Our mission is to equip young people with the information, skills, and support to make thoughtful choices about their relationships and sexual health — free of shame, judgment, or pressure. This drives everything we do. We envision a world built on equity, where all young people are celebrated for who they are and empowered to advocate for their own and others’ well-being.

Health Connected has established a solid foundation for this important work. We are a financially stable organization with a diverse Board of Directors, and staff that includes some of the country’s leading youth sexual health educators. Our one of a kind curriculum is recognized by health and education leaders, serving as a model for teen sexual health instruction throughout California.

Health Connected has an actionable strategic plan that will guide our work through 2024. We are focused on building deep relationships with school partners, the community and the state. We have a respected voice in the community and are included in important policy discussions around teen sexual health education.

The Arora Collective Search
Health Connected
Executive Director
OUR COMMITMENT TO DIVERSITY, EQUITY, INCLUSION, AND JUSTICE (DEIJ)
At Health Connected, we continually examine our approach and strive to thoughtfully integrate DEIJ practices into our curriculum and programs, as well as in our staff development and organizational governance. Health Connected believes we have an obligation to work towards collective liberation by dismantling the institutional barriers that impede young people’s agency, particularly those who have been disproportionately impacted by systemic oppression.

GUIDING PRINCIPLES
The Health Connected team shares a core set of priorities that guide the work we do together:

- We take a collaborative approach grounded in listening and transparency
- We are open-minded and engage with each other to grow and thrive together
- We value humility and vulnerability in our leadership and in each other
- We are passionate and focus on excellence while maintaining our good humor and grace

POSITION SUMMARY
We are seeking an Executive Director who will build on what’s best about us while bringing fresh thinking and inspiration to the entire Health Connected community. We envision a leader who will enhance our culture of growth and partner with our staff and educators to elevate Health Connected in terms of programming, thought leadership, community support, and overall excellence.

This position is right for you if you’re:
- a connector and relationship-builder
- an open-minded leader who will consider diverse points of view
- confident making tough calls when needed
- accustomed to holding yourself and others accountable for decisions and outcomes
- empathetic, humble, self-aware, and innovative
- a curious and engaged learner

OUR PROFILE
- Headquartered in San Mateo County
- Operating budget – $1.57 Million
- 20 staff
- 15,000 students and families served each year
- 130 school districts

Health Connected
SEX ED STARTS HERE

The Arora Collective Search
Health Connected
Executive Director
We are looking for an Executive Director who possesses these essential skills, attributes, and professional experiences:

**Relevant Expertise and Experience**
- Draw on your experience around youth services, public health programs, and education, particularly how the California school system functions.
- Experience in sexual health education is a plus.

**Vision and Strategic Planning**
- Inspire the Health Connected community to advance the mission and vision.
- Foster a collective purpose by building consensus among the Board, staff, and key stakeholders.
- Coach the staff as you collectively execute the strategic plan.

**Leadership, Management and Operational Excellence**
- Partner with the Board to ensure effective governance, strong financial oversight, and secure the overall health of the organization.
- Cultivate a positive work environment and create opportunities for the staff to grow and thrive.
- Build the optimum organizational structure that will set Health Connected up for long-term sustainability.

**Outreach, Advocacy and Development**
- Amplify Health Connected’s message and act as an effective advocate with the community, funding sources, partners, education leaders, and policymakers.
- Deepen relationships with existing stakeholders and build new connections.
- Strengthen Health Connected’s fundraising infrastructure and increase support from individuals and foundations.

*For a full list of responsibilities, applicants may email vinney@thearoracollective.com to request a copy.*
COMPENSATION & REPORTING
The Executive Director reports to the Board of Directors; the position is non-exempt with a salary range of $126,000 - $142,000 and a competitive benefits package including generous paid time off, health/dental insurance, and retirement plan. Mileage reimbursement available. Professional development opportunities also available.

Health Connected is an equal opportunity employer, committed to inclusive hiring, and dedicated to diversity in its work and on its staff. We strongly encourage people of color, veterans, and LGBTQIA+ persons to apply.

COVID-19
Health Connected is committed to public health and to the safety and well-being of our colleagues, school partners, and young people. We require all employees to be vaccinated against COVID-19 or to meet the legal guidelines for an exemption.

HOW TO APPLY
Health Connected has partnered with The Arora Collective to recruit the right leader for this pivotal position. We will begin reviewing resumes on a rolling basis beginning 4/1/2022. If you are interested in applying, please send a cover letter and your current resume to vinney@thearoracollective.com. All expressions of interest will be held in the strictest confidence. To learn more about Health Connected visit: www.health-connected.org

About The Arora Collective
We are a full suite consulting firm comprised of a team of nonprofit pros led by our principal, Vinney Arora. We work with social impact organizations to increase donor retention and leadership retention. To learn more visit: www.thearoracollective.com.